

## Reasons for an *APPOINTED CITY CLERK*

1. Attract the most qualified pool of individuals to perform the work
2. Duties require professional competency, training and experience
3. It is an administrative position; should be appointed and evaluated by the City Manager
4. There would be fewer items to take to the voters and would save in election costs
5. Current practice of PT is not sufficient; position should be full-time
6. Allows for regular evaluation of performance and clear metrics for success
7. Facilitates timely removal for sub-par performance when action is needed.
8. Position should be isolated from politics/outside influence; elected position requires running for office
9. Appointed position would allow for enhanced working relationship with City Manager
10. City Manager/Council more familiar with day-to-day requirements of the job