

Reasons for an *APPOINTED* CHIEF OF POLICE

1. Attract the most qualified pool of individuals to perform the work
2. Selection should be based on professional experience, education and core competencies, not residency
3. Chief should be responsible for full range of Department Head responsibilities
4. Focus on fighting crime; not running for office. Current environment is too political
5. Would allow workforce to have a say in hiring & recruitment process
6. Allows for regular evaluation of performance, clear metrics for success and on-going accountability.
7. Facilitates timely removal for sub-par performance when action is needed
8. Position should be isolated from politics/outside influence; elected position requires running for office
9. Residency requirements of elected should not determine competency to lead professional work force. Only 1 candidate does not provide voters with a real choice
10. Political affiliations have clouded judgment